



Dear Parent / Carer of _____

Date:

Expectations and Standards : Hair

I am contacting you to inform you that you child's hair does not comply with our academy policy, (see below).

The academy standards and expectations with regard to Hair are clearly set out in the Academy Prospectus and form part of the Home-School Agreement that you signed, and agreed to, when your child joined Hull Trinity House Academy.

Through the application of our standards and ethos, students are expected and encouraged to develop a sense of pride in their own personal appearance, as well as having respect for the traditions symbolised by their uniform.

The length and style of hair is based firmly on the tradition of the armed forces and public services. Experience has taught us that not all boys are entirely forthcoming with their parents about what is, or is not, acceptable in terms of their hair, so to clarify :

- Hair is to be of natural colour and an even length all over.
- It should be cut in the tradition of the 'short back and sides' meaning that hair should not be over the ears, eye-brows or collar.
- Hair should be neatly groomed in its natural state, and not obviously or overtly altered by the use of products such as gel or wax.
- Students should be clean-shaven

On this occasion, your child's hair is not in compliance with the rules of the academy because:

- Your child's hair appears dyed or highlighted
- Your child's hair has distinct changes in length and does not appear 'even' all over
- Your child's hair is over his eyebrows, ears or collar
- Your child's hair contains far too much obvious styling product
- Your child's hair has been shaved inappropriately or too short
- Your child's hair does not appear to be in a 'natural' state
- Your child is not clean shaven

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Adherence to the Academy Hair Policy is expected by all students without exception. All students in the academy receive annual assemblies focused specifically on Hair Rules and Policy, so you child is very well aware of everything in this letter.

Please do not contact Student Services with regard to any issues involving hair.

Our Learning Mentors are employed to support your child with their learning. The role and remit of our Learning Mentors, is to work with families and their children to overcome barriers to learning. Sometimes these barriers relate to behaviour that is disrupting learning, hence they will contact you at home. Sometimes you will need to contact the Learning Mentors to inform them about issues at home that could affect your child's learning or well-being. Any broader Academy Policy issues are not in the remit of Learning Mentors.

Should you wish to discuss any matters with regard to Academy Policy, would you please contact the member of the Senior Leadership Team who has responsibility for your child's Year Group.

For your clarification, here is a summary of how the Hair Policy is implemented.

Implementation of Hair Policy

Week 1 :

The first week that you child arrives at the academy without an appropriate haircut, your son will be verbally warned, his name will be taken, and you will be issued with this letter. This letter identifies why your child's hair is not compliant with the academy policy, and you will be expected to have this resolved by the following Monday.

Week 2 : (If you have resolved the issue with your child's hair, there will be no further action.)

If your child arrives at the academy on the second Monday, and you have not resolved the issue with your child's hair, then your son will be placed on a 60 minute detention that evening, and another letter will be e-mailed to you.

Week 3 : (If you have resolved the issue with your child's hair, there will be no further action.)

If you child returns to the academy for a third consecutive week with hair that is not in compliance with the academy policy, then your child will be placed in isolation until his hair issue has been addressed and he is compliant with academy policy.

Finally, can I take this opportunity to thank you for your support in maintaining our standards and meeting the high expectations set out for us by our Governing Body and the Brethren of Hull Trinity House.

Yours sincerely,

Karen Keaney
Principal
Hull Trinity House Academy