

Tuesday 24<sup>th</sup> May 2016

Dear Parent / Guardian

From September 2016, we will be implementing a new Behaviour Policy.

The Behaviour Policy will be referred to as a 'Choices and Consequences' system, whereby students will be made aware of the correct 'choices' and, if they choose not to make the correct choices, there will be immediate and consistent 'consequences'. This Behaviour Policy is being implemented across all SPTA Secondary Academies. A full copy of the new Behaviour Policy will be on the Academy website prior to September 2016.

In preparation for the smooth implementation of this new Behaviour Policy, we will be rolling out the various aspects of this policy to students on a week by week basis, after May half term, so that every student will be very clear on the workings and expectations of the policy, prior to full implementation in September 2016.

The roll out of the key aspects of the new Behaviour Policy are set out overleaf.

Once you have read the table overleaf, I am sure you will agree that none of these areas are radical. They are all behaviours and expectations that the academy has always actively fostered and promoted. As we are expanding, it is becoming increasingly necessary to further formalise our practices to ensure there is consistency for all students across the academy.

Our philosophy has always been to work with the students and their parents to ensure that every student gets the best possible educational opportunities, and enable them to be fully prepared for the world of work.

Over recent years, a great deal of time and money has been invested in our Rewards System, so that students very publicly see the positive 'consequences' of making the 'right choices' and doing the right thing.

This new Behaviour Policy is simply bringing further clarity, formality and consistency to the small minority of students who do not always make the right choices, and need to be helped to understand that not doing the right thing will have negative consequences.

Compliance with each of the behaviours listed overleaf, alongside the Classroom Behaviour Policy that is already in place, will ensure that the academy runs smoothly and lessons are not disrupted by either poor behaviour or teachers having to spend time confronting students who are not complying with the rules of the academy. The teachers will be able to remain focused on teaching and learning, which is what we all need them to be doing.

Thank you in anticipation of your support.

Karen Keaney  
Principal

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Week	Start Date	Aspect	Right Choice	Consequence for Wrong Choice
1	6 <sup>th</sup> June 16	Punctuality	All Students should be on the academy premises by 8.40 – which is the first bell. All students should be on time for lessons. Arrival after class registration is Late.	Any student arriving after the 8.40 first bell will form a late squad on the rear yard and receive a <u>one hour detention after school the same day.</u> One late to lesson in a day will be a 'warning' <u>a second late will result in a one hour detention after school.</u>
2	13 <sup>th</sup> June 16	Equipment	All students should arrive fully equipped for every lesson (including PE). A pencil case with all necessary equipment is expected and can be purchased through the academy for only £1	Any student who does not have the basic equipment necessary to participate in a lesson will be given a <u>one hour detention after school on the same day.</u>
3	20 <sup>th</sup> June 16	Uniform	Students should arrive at and leave the academy in full correct uniform. Tutors will do inspection on Parade every morning.	Any student not in full correct uniform when checked by their Tutor on Parade will receive a <u>one hour detention after school on the same day.</u>
4	27 <sup>th</sup> June 16	Hair	All students should have an even 'short back and sides' formal haircut, without styling products or colouring.	Any students not having the correct haircut will receive a mark on their record and contact home in the first week, alongside a <u>one hour detention after school on the same day.</u> If a student returns without acceptable modifications in the second week, they will be sent home.
5	4 <sup>th</sup> July 16	Bad Language	There should be no bad language used anywhere in the academy.	Any student heard using bad language will receive a <u>one hour detention the same day.</u> Any student using this language towards any member of staff will receive a <u>formal Fixed Term Exclusion.</u>
6	11 <sup>th</sup> July 16	Food and Litter	No food, litter, cutlery, crockery etc. should be left anywhere in the academy. Bins and trays should be used at all times, and all areas should be left clean and ready for the next person.	Any student seen dropping litter or leaving food items around the academy will be identified and made to do a community litter duty at the next break. For a second or repeat offence, the student will receive a <u>one hour detention after school on the same day.</u>